



Dividend Payment Policy

TQR Public Company Limited

Dividend Payment Policy

TQR Public Company Limited (the “Company”) has a policy to pay dividends for the maximum benefit of shareholders and the Company, at a rate of not less than fifty percent (50%) of net profit after tax and after allocation to the legal reserve and other reserves as determined by the Company, based on the Company’s consolidated financial statements. However, such dividend payments may be adjusted depending on the Company’s net cash flow, financial position, operating results, investment plans in various projects, as well as other future necessities and appropriateness as deemed appropriate by the Board of Directors and/or the shareholders of the Company. In any event, such actions must be taken in a manner that provides the maximum benefit to shareholders.

The Board of Directors may consider the payment of annual dividends, which must be approved by the Annual General Meeting of Shareholders, except for interim dividend payments. The Board of Directors has the authority to approve interim dividend payments from time to time when it deems that the Company has sufficient profits to do so, for the maximum benefit of shareholders and the Company, and shall report such interim dividend payments to the shareholders’ meeting at the next shareholders’ meeting.

The Company recognizes the importance of transparency in operations and communication with shareholders. Accordingly, the Company discloses its dividend payment policy on the Company’s website and in the annual report to ensure that shareholders receive complete and timely information for use in making appropriate investment decisions.

This policy is reviewed and will be effective from November 10, 2025 onwards.

Note: Approved by the resolution of the Board of Directors' Meeting No. 7/2025 on November 10, 2025.